

# Mid-Hudson Leadership Academy

## New Administrators Program

### Program Design Elements:

- Grounded in the ISLLC Standards
- Based upon a common body of knowledge
- Dynamic and engaging to develop leadership capacity
- Differentiated based on assignment and need
- Designed for sustainability and continuous improvement
- Committed to support educational leaders in the application of appropriate skills and best practices
- Focused on maximizing every student's learning potential through accessibility to high quality schools and programs



### New Administrators Program:

An intensive program filled with content knowledge, real world problems, relationship building, conflict resolution, critical analysis, and self-reflection activities designed to strengthen leadership potential. Each participant has a coach to support their individual growth plan.



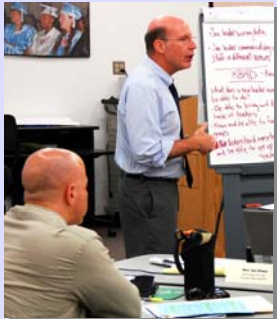
Participation will take place over four full days during the school year, after school clusters and electronic sessions.

There will be access to coaching services and electronic resources during an eight month period culminating in a celebration of learning and leading.



### Coaches Program:

Accomplished educators who receive training to sharpen their skills as coaches are assigned to each New Administrators Program participant. The new administrator develops an individual growth plan and is supported by their coach to sharpen their skills, gain confidence and increase their effectiveness as an educational leader.



*This program has been developed by the Mid-Hudson JMT with support from lead administrators from Dutchess, Orange, Sullivan and Ulster counties. Funding is provided in part by NYSED, the Wallace Foundation, and other statewide leadership*